Rhode Island's Questions	WestEd's Responses
Instructions: Please review the "Estimated Level of Effort" column on the next tab. Please then complete table on the next tab with your best and final proposed rates, level of effort, and best and final fully loaded blended (all inclusive rates). Last, please confirm and/or explain the following:	Please see second worksheet tab for our completed pricing submission.
1. The proposed team provided in your proposal can deliver the level of effort stated in the next tab (Yes or No).	Yes. Please see the second worksheet tab. Note that these labor estimates do not include potential travel or materials costs, which would need to be determined in consultation with RI.
1b. If not, please specify whether you wish to withdraw from consideration or how you will otherwise meet the requirements of the RFP.	n/a
Please confirm that the proposed work plan, approach and methodology does not change based on the anticipated level of effort provided in the following tab. (Yes or No)	No. The attached revised Best and Final Pricing estimate reflects additional capacity that our team can provide to support RI in carrying out the scope of work in year 1. Based on this expanded cost estimate, while our overall approach remains the same, our team is prepared to provide more robust implementation support across tasks, beyond what was described in our original proposal workplan. To ensure that these expanded supports align with RI's anticipated needs, a discussion about more detailed scope assumptions would be helpful to inform a revised workplan.

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	(Provided by State) State's Estimated Level of	State's Estimated Level of	Provided by Vendor:	Vendor's Proposed Level of	Vendor's fully loaded Blended	Cost (Level of Effort x Fully Loaded
Estimated Level of Effort By Component	Effort (hours) - Minimum	Effort (hours) - Max	Vendor's Itemized Rates (Title and \$) Managing Director (Onsite, TBD) \$209/Hr;	Effort (Hours)	Rate (\$)	Blended Rate)*
			Project Manager (onsite, TBD) \$100/hr;			
			Task Lead; \$243/hr; Senior Advisor Dr. Lynn Silver. \$260/hr;			
			Senior Advisor, Dr. Gina Solomon \$195/hr;			
 COVID testing planning, organization and communication as a part of statewide full in-person public school reopening including, 			Infectious Disease Consultant,\$228.76/hr; Lab Consultant. \$183/hr; Communications specialist. \$89/hr;			
but not limited to, underserved students;	3000	4000	Senior Technical Advisor, \$250/hr	3999	PHI: \$147.78/hour	\$621,462
			Georgia Hall, Ph.D., Senior Advisor, 230 hours, \$189/hour Betsy Starr. Task Lead: 185 hours. \$97/hour			
			Managing Director, (Onsite, TBD), \$209/hr			
			Chambers, Dana, Project Director \$171.55/hour			
			McKenna, Joseph M, Senior Research Assoc, \$160.3/hour Pate, Christina M, Senior Assoc., \$160.36/hour			
			Reed, Felicia B, Task Lead, \$131.5/hour			
 advice to State of Rhode Island government from the Governor through and including the Rhode Island Department of Education 			Sullivan, Anna, Project Coordinator, \$104.1/hour Vislosky, Emily, Research Asst, \$91.33/hour		WestEd: \$156.41/hour	
and the Rhode Island Department of Health with respect to school			Walrond, Natalie A, Senior Advisor, \$204.79/hour		NIOST: \$148/hour	
reopening activities organization and communication;	1500	2000	Willis, Jason D, Senior Advisor, \$227.31/hour	1639	PHI: \$209/hour	\$280,691
			Georgia Hall, Ph.D., Senior Advisor, 100 hours, \$189/hour			
III. advice, consultation and project management support with respect to expenditure and prioritization of American Rescue Plan			Betsy Starr, Task Lead, 315 hours, \$97/hour Collins. Roseanne. Operations. \$109.63/hour			
and other relevant federal funds to address learning loss, catch up			Morris, Liza, Operations, \$109.63/nour Morris, Liza, Operations, \$98.72/hour		WestEd: \$129.63/hour	
and accelerated learning;	3000	4000	Meacham, Colleen, Operations, \$98.72/hour	3645	NIOST:\$119/hour	\$443,222
			Betsy Starr, Task Lead - 330 hours, \$97/hour			
			Diane Gruber, Research Assoc, - 500 hours, \$97/hour			
			TBD Research Associate - 4400 hours, \$106/hour Caparas, Ruth, Research Associate, \$106.13/hour			
			Chambers, Dana, Project Director \$171.55/hour			
			McKenna, Joseph, Senior Research Associate M \$160.3/hour Pate. Christina M. Senior Associate \$160.36/hour			
iv. planning, program development and implementation of			Reed, Felicia, Task Lead, \$131.5/hour			
municipal learning programs of Cities and Towns in the State			Sullivan, Anna, Project Coordinator, \$104.1/hour			
including municipal programs not directly administered by LEAs and/or traditional school committees to address lost learning and			Vislosky, Emily, Research Asst \$91.33/hour Walrond, Natalie A, Senior Advisor \$204.79/hour		WestEd: \$150.82/hour	
catch up and long-term learning programs;	9000	10750	Willis, Jason D, Senior Advisor \$227.31/hour	9365	NIOST: \$74/hour	\$958,160
			Lisette DeSouza, Ph.D., Assoc Research Scientist - 180 hours, \$114/hour			
			Betsy Starr, Task Lead - 330 hours, \$97/hour			
			Diane Gruber, Research Assoc - 500 hours, \$97/hour TBD Research Associate - 4400 hours, \$106/hour			
			Caparas, Ruth. Research Associate. \$106.13/hour			
			Chambers, Dana, Project Director \$171.55/hour			
			McKenna, Joseph, Senior Research Associate M \$160.3/hour Pate. Christina M. Senior Associate \$160.36/hour			
			Reed, Felicia, Task Lead, \$131.5/hour			
			Sullivan, Anna, Project Coordinator, \$104.1/hour			
			Vislosky, Emily, Research Asst \$91.33/hour Walrond, Natalie A, Senior Advisor \$204.79/hour			
			Willis, Jason D, Senior Advisor \$227.31/hour			
			Diane Gruber, Research Assoc - 235 hours, \$97/hour Generic Senior Expert Staff, \$121.92/hour			
			Chambers, Dana, Project Director \$171.55/hour			
			Pate, Christina M, Senior Associate \$160.36/hour			
			Reed, Felicia B, Task Lead, \$131.5/hour Sullivan, Anna, Project Coordinator \$104.1/hour			
v. program design, analysis and evaluation backed with empirical			Vislosky, Emily, Research Asst. \$91,33/hour			
data for municipal programs, summer catch up programs and state school reopening:	1000	2000	Walrond, Natalle A, Senior Advisor, \$204.79/hour Willis, Jason D, Senior Advisor, \$227.31/hour	2000	WestEd: \$151.61/hour NIOST: \$104/hour	\$240,642
and response,	2000	2000	Willia, Jeson D, Jenior Portion, JEEP JE, Inda	2000	HIOJI. JION/HOU	J. 10,012
			Generic Senior Expert Staff, \$121.92/hour Canaras, Buth Research Associate \$106.13/hour			
			Chambers, Dana, Project Director, \$171.55/hour			
			Durodoye, Raifu, Research Assoc, \$143.25/hour			
			Berg-Jacobson, Alexander, Sr Research Assoc, \$112.97/hour Reed, Felicia, Task Lead, \$131.5/hour			
			Sullivan, Anna, Project Coordinator, \$104.1/hour			
	1250	1500	Walrond, Natalle A, Senior Advisor. \$204.79/hour Willis, Jason D. Senior Advisor. \$227.31/hour	1500	WestEd: \$147.06/hour	\$200.628
vi. equity review and initiatives;	1250	UUC1	ering, maon of Selliot Maribot, \$222.51/100f	1900	******CCU. \$197.Ub/NOUF	\$200,628
			Lisette DeSouza, Ph.D., Assoc. Research Scientist, 150 hours, \$114/hour			
		1	Lisette DeSouza, Ph.D., Assoc. Research Scientist, 150 hours, \$114/hour Generic Senior Expert Staff, \$121.92/hour			
			Chambers, Dana, Project Director, \$171.55/hour			
		1	Reed, Felicia B, Task Lead, \$131.5/hour Sullivan, Anna, Project Coordinator, \$104.1/hour			
vii. development of metrics and accountability of outcomes			Vislosky, Emily, Research Asst, \$91.33/hour		WestEd: \$141.29/hour	
relevant to program implementation and organization;	500	750	Willis, Jason D, Senior Advisor, \$227.31/hour	695	NIOST: \$114/hour	\$88,695
			Managing Director, (Onsite, TBD), \$209/hr			
			Chambers, Dana, Project Director \$171.55/hour			
			Reed, Felicia B, Task Lead, \$131.5/hour Sullivan, Anna, Project Coordinator, \$104.1/hour			
viii. higher education needs assessment relative to in person			Vislosky, Emily, Research Asst, \$91.33/hour		WestEd: \$140.65/hour	
reopening of state colleges and universities, and	750	1000	Walrond, Natalie A, Senior Advisor, \$204.79/hour	933	PHI: \$209/hour	\$163,476
ix. act as lead project manager for setting up pool testing for public schools. K through 12. Rhode Island Office of Higher Education.						
public colleges and universities as well as coordination of			Project Manager, (Onsite, TBD) \$100/hr			
communication regarding same.	2000 22000	3000 29000	Nurse Trainer (3 of them, TBD), \$125/hr	3000 27135	PHI: \$111.76/hour Total Cost:	\$352,933
			on. WestEd's 2021 indirect rate is 14.0%. For each subcontractor, indirect is charged on t		Total Cost:	\$3,349,909

2000 1900 2715 Total Cost: \$3,349,599

*The Agency's indirect cost rate (own-head rate) is regordated with its cognizations awagers, the Indication WestEd's 2021 indirect rate is 14.0%. For each subcontractor, indirect is charged on the first \$5,500 code-year.

The inclusion of fees on contracts awarded to organizations like WestEd has been a common practice by frederal agencies for many years. The government recognities that the cost principles under which contractors can claim reimbursement of costs incurred on a project do not allow recovery of all necessary and perfinent costs of doing business. In order for the contractor to remain viable, a fee must be received. This conclusion has been accepted by the General Accounting Office and is supported by numerous studies conducted on the subject.